

Dong Nai, 28th April, 2026

SUBMISSION

Re: Approval of the profit distribution scheme for 2025 and the profit distribution plan for 2026

To: General Meeting of Shareholders
Board of Directors
PetroVietnam Power Nhon Trach 2 Joint Stock Company

I. LEGAL BASIS

- The Charter on Organization and Operation of PetroVietnam Power Nhon Trach 2 Joint Stock Company (Company), 14th amendment, issued under Decision No. 26/QD-CPNT2 dated June 02nd, 2025, by the General Meeting of Shareholders of the Company;
- The Financial Management Regulations of Company, approved and issued under Decision No. 23/QD-CPNT2 dated April 17th, 2026, by the Board of Directors of the Company;
- Resolution of the 2025 Annual General Meeting of Shareholders of PetroVietnam Power Nhon Trach 2 Joint Stock Company No. 06/NQ-CPNT2 dated May 28th, 2025;
- Proposal No. 12/TTr-CPNT2 dated February 27th, 2025 regarding the report on 2025 production and business results and the 2026 production and business plan of the PVPower NT2;
- The PVPower NT2's Financial statements for the year 2025 were audited by Deloitte Vietnam Limited Liability Company.

II. CONTENT OF THE PROPOSAL

1. Profit Distribution Plan for 2025

During 2025, the Company encountered significant difficulties in its production and business activities: (i) Reduction in gas supply; (ii) Surging input gas prices, combined with the preferential dispatch of renewable energy sources, leading to diminished competitiveness and operational efficiency in the power market; (iii) Slow payment of electricity bills by EVN on a monthly basis relative to contractual provisions, which

directly affected cash flow balancing for production and business;...However, the Company's Leadership proactively overcame these challenges, exerting maximum efforts in management and direction, formulating appropriate price bidding plans, and maintaining stable and flexible operation of the power units in accordance with market conditions. Consequently, the Company successfully surpassed the 2025 profit targets, achieving the following key indicators:

No	Indicator	Unit	Plan 2025	Actual 2025	Ratio %
A	B	C	1	2	3=2/1
1	Electricity Output	Million kWh	3,467.5	3,117.5	90%
2	Total Revenue and Other Income	Billion VND	8,211.5	8,132.8	99%
3	Total Expenses	Billion VND	7,901.8	6,864.9	87%
4	Profit Before Tax	Billion VND	309.7	1,268.0	409%
5	Profit After Tax	Billion VND	279.0	1,130.3	405%

Based on the above achievements, the Company respectfully submits to the Board of Directors for consideration and approval the profit distribution plan for 2025 as follows:

No.	Content	Amount (VND)	Note
A	Profit After Tax for 2025	1,130,284,802,854	<i>As per the Audited Financial Statements for 2025.</i>
B	Profit Distribution Plan After Tax for 2025	909,532,670,570	
*	Appropriation to Funds	621,656,641,570	
-	Development Investment Fund	565,142,401,427	<i>Appropriation to the fund at 50% of 2025 after-tax profit</i>
-	Reward and Welfare Fund - Bonus for Managers	56,514,240,143	<i>Appropriation to the fund at 5% of 2025 after-tax profit</i>
*	Cash dividend distribution	287,876,029,000	<i>Equivalent to 10% of par value per share (1,000 VND per share)</i>

2. Profit Distribution Plan for 2026

Based on the production and business plan for 2026, the PVPower NT2 respectfully submits to the Board of Directors for consideration and approval the profit distribution plan for 2026 as follows:

Content	Unit	Value	Note
1. Profit After Tax (<i>As per the Production and Business Plan for 2026</i>)	Billion VND	430,0	
2. Total Profit Appropriated to Funds	Billion VND	21,5	
2.1 Reward and Welfare Fund - Bonus for Managers	Billion VND	21,5	
3. Dividend Distribution Plan	% of par value per share	15%	Equivalent to 1,500 VND per share

III. RECOMMENDATION

The Company respectfully submits to the Board of Directors for review and approval the profit distribution plan for 2025 and the profit distribution plan for 2026 as outlined in Section II above, to provide the Company with a basis for implementation.

Respectfully yours,./.

Distribution:

- As above;
- Board of Supervisors;
- Board of Management;
- Filed at the Office, Financial Accounting Department.

**FOR AND ON BEHALF OF
DIRECTOR
DEPUTY DIRECTOR**

Nguyen Van Quyen